

Dipl.-Ing. BSc

**Jakob Harden**

has successfully participated in the

# Young Leaders Programme

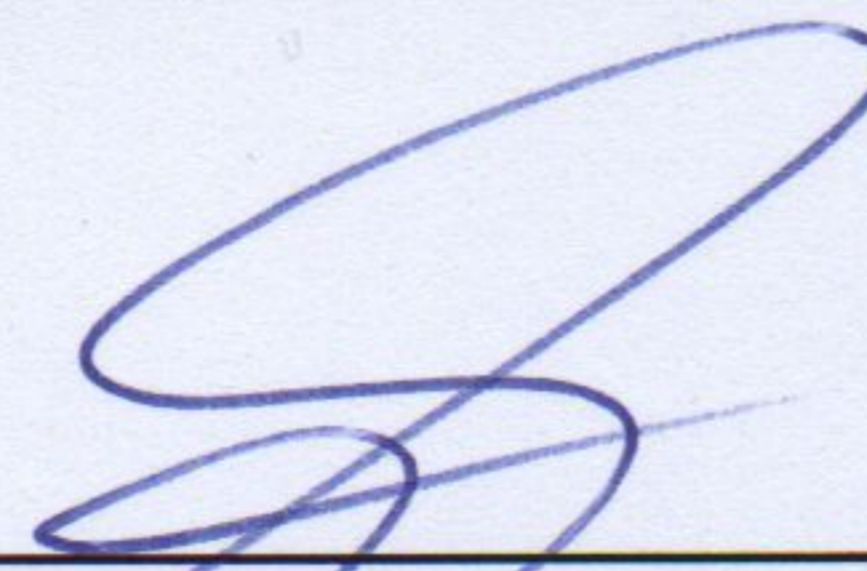
consisting of two modules  
between the 27<sup>th</sup> of September 2022 and the 4<sup>th</sup> of November 2022.

Graz, 4<sup>th</sup> of November 2022



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Graz University of Technology:  
Mag. iur. M. Mag. rer. soc. oec. Dr. iur. Andrea Hoffmann  
[Vice Rector for Human Resources and Finance]

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Course Leader:  
Mag. Alfred Faustenhammer  
[Facilitator, Trainer, Coach]



# Young Leaders Programme 2022

## Module 1

Foundational leadership knowledge – leading in the 21st century  
27<sup>th</sup> to 29<sup>th</sup> of September 2022, entire day (three days)

### Contents:

- Basics and importance of leadership
- Management and leadership – a useful distinction
- Requirements for a leadership role
- Leadership instruments and methods
- Reflection on one`s strengths / weaknesses concerning social competence
- Lateral leadership / leading without authority
- Effects of generational change on leadership

## Module 2

Teamwork and team development, conflict management  
3<sup>rd</sup> and 4<sup>th</sup> of November 2022, entire day (two days)

### Contents:

- Group, department, team – similarities and differences
- Phases of team development
- Discovering phenomena within teams: cooperation, competition, envy, jealousy, subgroups
- Constructive conflict management
- Conflict analysis: the key to success
- Dealing with conflicts systematically
- Moderation of conflicts

